

Mitch McCrimmon specializes in management assessment at all levels, executive coaching and career transition counselling. He has worked as a consultant for 25 years with 10 previous years in various HR roles. His consulting career started in Canada with KPMG before moving to the UK to join PA Consulting Group in 1989. He has been self employed since 1994.

He has designed assessment centres for leadership development and succession planning across a range of private and public sector organizations but he uses a range of personality questionnaires and reasoning tests as well. He worked as an associate coach in the leadership development program of Ashridge Business School in the UK from 2001 to 2006 before returning to Canada.

He obtained a B A in Psychology and MA in Philosophy from the University of Manitoba and a Ph.D. in Philosophy from the University of Western Ontario. He is a Chartered Psychologist within the British Psychological Society. He writes extensively on leadership and related topics with articles published in the Ivey Business Journal, The Canadian Manager and Management Issues among other publications.