

**Marsha Rogers, Ph.D., C. Psych.**, is a senior industrial psychologist. With over 23 years of consulting experience, she has specialized in the areas of leadership and executive assessments. She has consulted to both the public and private sector in selection, utilization, and development of executives. She is an experienced facilitator and presenter with particular expertise in management and team effectiveness interventions. Her consulting experience in the human resource area has included:

- Leadership development projects for individuals and organizations, utilizing a variety of assessment processes, including 360 degree feedback systems, psychometric testing and behavioural interviewing.
- Executive coaching to enhance performance of the executive and his/her direct reports.
- Leadership assessment and development, executive coaching and career development initiatives at the individual level to enhance performance effectiveness.

Dr. Rogers is a Certified Psychologist licensed to practice in Ontario, with a specialty in Industrial Organizational Psychology.